## LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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## FISCAL IMPACT STATEMENT

**LS 7291 NOTE PREPARED:** May 2, 2003 **BILL NUMBER:** HB 1558 **BILL AMENDED:** Apr 25, 2003

**SUBJECT:** Unemployment Insurance

FIRST AUTHOR: Rep. L. Lawson

BILL STATUS: Enrolled

FIRST SPONSOR: Sen. Harrison

FUNDS AFFECTED: X GENERAL IMPACT: State

DEDICATED FEDERAL

Summary of Legislation: (CCR Amended) This bill provides that the separation from employment when a worker has been a victim of domestic or family violence is not a disqualification for receipt of unemployment compensation. It requires that the domestic or family violence be verified by a law enforcement agency report, a protection order, or an affidavit from a domestic violence service provider verifying that the individual has received services from the provider. The bill requires the Department of Workforce Development to provide training to employees who interact with claimants for benefits concerning domestic and family violence.

Effective Date: July 1, 2003.

Explanation of State Expenditures: The bill provides that separation from employment when a worker has been a victim of domestic or family violence is not a disqualification for receipt of unemployment compensation benefits. Information on the possible number of increased claims is unknown. Currently 17 states provide unemployment insurance benefits to domestic violence victims who quit their jobs in certain circumstances. Currently, Connecticut is the only state to formally track unemployment benefits for victims of domestic violence. Connecticut granted benefits to 47 domestic violence victims between October 1, 1999, and April 1, 2001. Using the Connecticut experience, Indiana might have 56 claims per year. The average weekly benefits are about \$247. Assuming the claims were for the maximum duration, then the increase in benefits from the fund would be about \$360,000. The benefits are not charged to the employer's accounts but against the fund as a whole.

The Department of Workforce Development would incur some additional expense in training employees who interact with claimants for benefits concerning domestic and family violence. The initial course must be at

HB 1558+

least 6 hours, and the annual refresher course must be at least 3 hours in length.

*Background:* The balance in the Unemployment Insurance Benefit Fund as of June 30, 2002, was about \$1.28 B, and benefits paid were about \$702.6 M.

## **Explanation of State Revenues:**

**Explanation of Local Expenditures:** The impact on a local unit of government will be as an employer.

## **Explanation of Local Revenues:**

**State Agencies Affected:** Department of Workforce Development.

**Local Agencies Affected:** Local governments.

**Information Sources:** 

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HB 1558+ 2